

Environment Health & Safety (EHS) Policy Statement

Illumina is dedicated to improving human health by unlocking the power of the genome.

We embrace this mission through the establishment, implementation and maintenance of an integrated EHS management system that commits us to:

- Prevent injury, illness, or ill health by proactively managing risk and supporting our innovative culture by strategically analyzing and minimizing health and safety risks in the workplace
- Respect and protect the environment by preventing pollution, minimizing waste, and conserving resources
- Review and improve our EHS processes while meeting or exceeding compliance and other obligations
- Provide an environment for open communication and collaboration by consulting with employees at all levels of the organization, training, and advising internal and external interested parties
- Evaluate and manage the EHS aspects and risks of our processes, equipment, and services based on hierarchy of control
- Measure and enhance EHS performance and provide a framework for setting objectives to achieve continual improvement

All employees are accountable for their commitment to our EHS policy.



Francis deSouza
President & Chief Executive Officer